Dartmouth Youth Commission June 23, 2015, 6:30 PM Minutes Room 118 Town Hall

The meeting was convened at 6:41 pm.

Present: Jamie Jacquart, Gale Shultz, Renee Leite, Terri Hamm, Daniel Cook, Debbie Brejcha, Kevin Lee

Regrets: Rozzy Glaser-Bernstein

Budget Report:

This report was initially presented at the 6/8/15 meeting. Terri had questions about the budget.

How are the three accounts managed?

1) Gift account – donations – current balance approximately \$11,000. Can be used for anything the Youth Advocate recommends and Commission approves. This account should only be used for the Youth Advocate's work.

2) Account budgeted through the town. Reimbursements to Youth Advocate require second signature.

3) Alvin Glaser Memorial Trust fund – investment account – used only for families in need - Greg Barnes makes decisions about financial management – confidential.

Budget approved - motion by Terri seconded by Dan

The Regular Meeting Minutes from June 8 were approved - Motion Jamie – seconded by Renee.

Gale and Jamie will represent the Commission in the interviews for the new Youth Advocate.

At 7:11, the Commission voted (roll call – all agreed) to go into Executive Session for the purposes of Personnel Discussion. The Commission will be returning to the regular meeting.

At 8:28 the Commission returned to regular session to brainstorm interview questions. The following list was generated by the Commission. In the next few days, members will review, send recommendation for edits to Jamie and the final list will be submitted to the Interview Committee

Interview Questions: Youth Advocate

- 1. This position is an "on call" position. How comfortable are you opening up your schedule to accommodate phone calls, texts and personal appearances at night or on weekends?
- 2. Compare and contrast the youth advocate role with that of a social worker or counselor

- 3. How will you manage working with families and youth who's world view or values are completely different than yours (race, gender identity, sexuality, socio-economic)?
- 4. Why are you interested in this type of work?
- 5. In your view, what is the hardest thing about working with kids?
- 6. What would you say would be your greatest satisfaction after working with one child or several young people on a given day?
- 7. What person, living or dead, inspires you the most, and why?
- 8. What is your experience with working with youths in a group setting and what is their value in current youth culture?
- 9. How would you work to address concerns that rest with parents, but have presented as belonging to the child?
- 10. Possible case scenario to identify how they solve problems
- 11. Since this is a position with the Town, it is private work that is done in a very public arena. How comfortable are you with the idea of all aspects of your life open to question (social media, activities).
- 12. This position involves working with vulnerable people who are occasionally in crisis. When is a supportive hug have a sexual undertone (needs to be reworded significantly)
- 13. Have you worked with interns, volunteers and how do you see utilizing them to further this work?

Next meeting date: Following interviews for Youth Advocate – Gale and Jamie will be in touch.